

Voluntary EEO/Affirmative Action Questionnaire

Northwest Wisconsin Workforce Investment Board is an Equal Opportunity Employer/Service Provider. NWWIB policy prohibits unlawful discrimination based upon an individual's race, color, religion, sex, national origin, age, disability, political affiliation or belief, and for beneficiaries, applicants, and participants only, citizenship status, or participation in a program or activity that receives financial assistance under Title I of WIOA.

We ask you to voluntarily provide us the following information to assist us in complying with government reporting requirements under the Equal Employment Opportunity Act as well as Section 188 under the Workforce Innovation and Opportunity Act (WIOA).

Name: _____

Sex: Female Male Other _____

Age: _____

Race/Ethnicity:

- American Indian or Alaskan Native** – All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.
- Asian or Pacific Islander** – All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea.
- Black** – (Not Hispanic origin) – All persons having origins in any of the Black racial groups of Africa.
- Hispanic** – All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- White** – (Not of Hispanic origin) – All persons having origins in any of the original peoples of Europe, North Africa or the Middle East.

What is your preferred language? _____

How well do you speak English? Very Well Well Not Well Not at All

Disability:

The ADA defines a person with a disability as a person who has a physical or mental impairment that substantially limits one or more major life activity. This includes people who have a record of such an impairment, even if they do not currently have a disability. It also includes individuals who do not have a disability but are regarded as having a disability. The ADA also makes it unlawful to discriminate against a person based on that person's association with a person with a disability.

Do you have a disability? Yes No Don't wish to answer

Name
Date

By entering your name and date above, you agree that the above information is correct, to the best of your knowledge.

Northwest Wisconsin Workforce Investment Board is an Equal Opportunity Employer/Service Provider. Auxiliary Aids and services are available upon request to individuals with disabilities.

If you need this printed material interpreted to a language you understand or in a different format, or need assistance in using this service, please contact Dawn Knapp at 715-685-1425 or dknapp@nwwib.com.

Deaf, hearing or speech impaired callers may reach us by the Wisconsin Relay Service (7-1-1) or at 800-947-3529

Babel Notice

Wisconsin Relay Service (7-1-1) or at 800-947-3529

English IMPORTANT! This document contains important information about your rights, responsibilities and/or benefits. It is critical that you understand the information in this document, and we will provide the information in your preferred language at no cost to you. Call (715) 682-9141 for assistance in the translation and understanding of the information in this document.

Spanish ¡IMPORTANTE! Este documento contiene información importante sobre sus derechos, responsabilidades y/o beneficios. Es importante que usted entienda la información en este documento. Nosotros le podemos ofrecer la información en el idioma de su preferencia sin costo alguno para usted. Llame al (715) 682-9141 para pedir asistencia en traducir y entender la información en este documento.

Chinese - Traditional 重要須知! 本文件包含重要資訊，事關您的權利、責任，和／或福利。請您務必理解本文件所含資訊，而我們也將使用您偏好的語言，無償為您提供資訊。請致電(715) 682-9141洽詢翻譯及理解本文件資訊方面的協助。

Vietnamese LƯU Ý QUAN TRỌNG! Tài liệu này chứa thông tin quan trọng về quyền hạn, trách nhiệm và/hoặc quyền lợi của quý vị. Việc hiểu rõ thông tin trong tài liệu này là rất quan trọng, và chúng tôi sẽ cung cấp miễn phí cho quý vị thông tin này bằng ngôn ngữ mà quý vị ưa dùng. Hãy gọi (715) 682-9141 để được hỗ trợ về việc thông dịch và hiểu thông tin trong tài liệu này.

Tagalog MAHALAGA! Naglalaman ang dokumentong ito ng mahalagang impormasyon tungkol sa iyong mga karapatan, responsibilidad at/o benepisyo. Napakahalaga na nauunawaan mo ang impormasyong nakapaloob sa dokumentong ito, at ibibigay namin nang libre ang impormasyon sa pinili mong wika. Tumawag sa (715) 682-9141 upang humingi ng tulong sa pagsasalingwika at pag-unawa sa impormasyong nasa dokumentong ito.

French IMPORTANT! Le présent document contient des informations importantes sur vos droits, vos responsabilités et/ou vos avantages. Il est essentiel que vous compreniez les informations figurant dans ce document, et nous vous fournirons gratuitement les informations dans la langue de votre choix. Appelez au (715) 682-9141 pour obtenir de l'aide pour la traduction et la compréhension des informations contenues dans le présent document.

Haitian Creole ENPÒTAN! Dokiman sa a gen enfòmasyon enpòtan ladan konsènan dwa, responsablite ak/oswa avantajou yo. Li ap vrèman enpòtan pou ou konprann enfòmasyon yo ki nan dokiman sa a, epi n ap ba ou enfòmasyon sa yo nan lang ou prefere a gratis. Rele (715) 682-9141 pou jwenn asistans pou tradui ak pou konprann enfòmasyon ki nan dokiman sa a.

Portuguese IMPORTANTE! Este documento contém informações importantes sobre os seus direitos, responsabilidades e/ou benefícios. É essencial que compreenda as informações constantes neste documento, as quais disponibilizaremos, gratuitamente, na língua à sua escolha. Contacte o número (715) 682-9141 para solicitar ajuda para traduzir e compreender as informações contidas neste documento.

715) 682-9141 تاملعمللا مهف ناكمب ةيمهلأ ن م . لكذئوف وأ/و ك تاي لوؤ سمو ك قوقح ل وحه ةمهف تاملعمللا ءىء دنتسما الله يوتحج ! مهم تاملعمللا ءمجر ءي ف ءدعاسمىء ل و صحللا م قرلا ءىء ل صتا . ءفلكت ءا ك لمحت نود ءلضفملا ك تغلب تاملعمللا رفونسو ، دنتسما الله ي ف ءدرولا . اهمهفو دنتسما الله ي ف ءدرولا

Russian ВАЖНО! В настоящем документе содержится важная информация о ваших правах, обязанностях и/или преимуществах. Крайне важно, чтобы вы поняли информацию, содержащуюся в данном документе, а мы бесплатно предоставим вам эту информацию на выбранном вами языке. Позвоните по телефону (715) 682-9141 для получения помощи в переводе и понимании информации, содержащейся в данном документе.

Korean 중요! 본 문서는 귀하의 권리, 책임 및/또는 이익에 관한 중요한 정보를 포함하고 있습니다. 귀하가 본문서에 있는 정보를 이해하는 것은 대단히 중요하며, 귀하가 원하는 언어로 정보를 제공받으실 수 있습니다. (715) 682-9141로 전화하여 본문서에 있는 정보의 번역 및 이해를 위해 도움 받으시길 바랍니다.